## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### **SCHEDULE 13D**

(Rule 13d-101)

## INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO § 240.13d-1(a) AND AMENDMENTS THERETO FILED PURSUANT TO § 240.13d-2(a)

(Amendment No.)<sup>1</sup>

Farmer Bros. Co. (Name of Issuer)

Common Stock, par value \$1.00 per share (Title of Class of Securities)

> <u>307675108</u> (CUSIP Number)

ARON R. ENGLISH 22NW, LP 1455 NW Leary Way, Suite 400 Seattle, Washington 98107 (206) 227-3078 (Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

September 30, 2022 (Date of Event Which Requires Filing of This Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of 240.13d-1(e), 240.13d-1(f) or 240.13d-1(g), check the following box  $\boxtimes$ .

*Note:* Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. *See* § 240.13d-7 for other parties to whom copies are to be sent.

<sup>&</sup>lt;sup>1</sup> The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, *see* the *Notes*).

1	NAME OF REPO	RTING PERSON				
	22NW Fund	22NW Fund, LP				
2		CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP(a) $\boxtimes$ (b) $\Box$				
3	SEC USE ONLY	3C USE ONLY				
4		SOURCE OF FUNDS				
5		WC CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR 2(e)				
6		CITIZENSHIP OR PLACE OF ORGANIZATION				
	DELAWAR					
NUMBER OF SHARES BENEFICIALLY	7	SOLE VOTING POWER 1,955,526				
OWNED BY EACH REPORTING	8 SHARED VOTING POWER - 0 -					
PERSON WITH	9	SOLE DISPOSITIVE POWER				
	10	1,955,526 SHARED DISPOSITIVE POWER				
11	AUGKEGALE AN	MOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON				
12	1,955,526					
12	CHECK BOX IF	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES				
13	PERCENT OF CL	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)				
	10.4%					
14	TYPE OF REPOR	TING PERSON				
	PN					

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1	NAME OF REPORTING PERSON					
	22NW LP	22NW, LP				
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) 🖾					
_		$(a) \square $				
3	SEC USE ONLY					
4	SOURCE OF FU	NDS				
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5	CHECK BOX IF 2(e)	DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OF				
	2(0)					
6	CITIZENSHIP O	R PLACE OF ORGANIZATION				
	DELAWAR	E				
NUMBER OF	7	SOLE VOTING POWER				
SHARES	,	Sole von di over				
BENEFICIALLY		1,955,526				
OWNED BY	8	SHARED VOTING POWER				
EACH REPORTING		- 0 -				
PERSON WITH	9	SOLE DISPOSITIVE POWER				
		1,955,526				
	10	SHARED DISPOSITIVE POWER				
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11	AGGREGATE A	MOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON				
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12	1,955,526	THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES				
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13	PERCENT OF CI	LASS REPRESENTED BY AMOUNT IN ROW (11)				
	10.40/					
14	10.4% TYPE OF REPOR	RTING PERSON				
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	PN					

1	NAME OF REPOR	TING PERSON			
		22NW Fund GP, LLC			
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) $\boxtimes$				
	(b) 🗆				
3	SEC USE ONLY	SEC USE ONLY			
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4	SOURCE OF FUN	DS			
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NUMBER OF	7	SOLE VOTING POWER			
SHARES	,				
BENEFICIALLY		1,955,526			
OWNED BY	8	SHARED VOTING POWER			
EACH					
REPORTING		- 0 -			
PERSON WITH	9	SOLE DISPOSITIVE POWER			
		1,955,526			
	10	SHARED DISPOSITIVE POWER			
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11	AGGREGATE AM	OUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON			
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12	CHECK BOX IF T	HE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES			
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	10.4%				
14	TYPE OF REPORT	TNG PERSON			
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1	NAME OF REPOR	TING PERSON			
		22NW GP, Inc.			
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP $(a)$				
	(b) 🗆				
3	SEC USE ONLY				
4	SOURCE OF FUN				
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6	CITIZENSHIP OR	PLACE OF ORGANIZATION			
	DELAWARE				
NUMBER OF	7	SOLE VOTING POWER			
SHARES					
BENEFICIALLY		1,955,526			
OWNED BY	8	SHARED VOTING POWER			
EACH					
REPORTING	0				
PERSON WITH	9	SOLE DISPOSITIVE POWER			
		1,955,526			
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13	PERCENT OF CLA	ASS REPRESENTED BY AMOUNT IN ROW (11)			
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14	TYPE OF REPORT	'ING PERSON			
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1	NAME OF REPOR	RTING PERSON		
	Arra D. Fusikak			
	Aron R. English			
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP $(a) \boxtimes (b)$			
	(b) 🗆			
3	SEC USE ONLY			
3	SEC USE UNLI			
4	SOURCE OF FUN	SOURCE OF FUNDS		
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	OO, PF			
5	CHECK BOX IF I	DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR		
	2(e)			
6	CITIZENSHIP OF	R PLACE OF ORGANIZATION		
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NUMBER OF	7	SOLE VOTING POWER		
SHARES BENEFICIALLY		1,964,536		
OWNED BY	8	SHARED VOTING POWER		
EACH	0	SHAKED VOTINOTOWER		
REPORTING		- 0 -		
PERSON WITH	9	SOLE DISPOSITIVE POWER		
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		1,964,536		
	10	SHARED DISPOSITIVE POWER		
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11	AGGREGATE AN	NOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON		
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12	1,964,536			
12	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES			
13	PERCENT OF CL	ASS REPRESENTED BY AMOUNT IN ROW (11)		
15				
	10.4%			
14	TYPE OF REPOR	TING PERSON		
	IN			

1	NAME OF REPOR	RTING PERSON		
	Ryan W. Broderick			
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP $(a)$			
	(b) 🗆			
3	SEC USE ONLY			
	SOURCE OF FUNDS			
4	SOURCE OF FUN	IDS .		
	PF			
5		DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR	<u> </u>	
5	2(e)	JISCEOSORE OF LEGAL I ROCEEDINGS IS REQUIRED FORSOANT TO THEM 2(d) OR		
	2(0)			
6	CITIZENSHIP OR	PLACE OF ORGANIZATION		
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	USA			
NUMBER OF	7	SOLE VOTING POWER		
SHARES				
BENEFICIALLY		150		
OWNED BY	8	SHARED VOTING POWER		
EACH				
REPORTING		- 0 -		
PERSON WITH	9	SOLE DISPOSITIVE POWER		
		150		
	10	SHARED DISPOSITIVE POWER		
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12	CHIER DOA IF I			
13	PERCENT OF CL	ASS REPRESENTED BY AMOUNT IN ROW (11)		
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	Less than 1%	0		
14	TYPE OF REPOR	TING PERSON		
	IN			

	1				
1	NAME OF REPO	RTING PERSON			
	Bryson O. Hirai-Hadley				
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) 🖂				
	(b) 🗆				
3	SEC USE ONLY				
		SOURCE OF FUNDS			
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5		DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OF	2		
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6	CITIZENSHIP OF	R PLACE OF ORGANIZATION			
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	USA				
NUMBER OF	7	SOLE VOTING POWER			
SHARES					
BENEFICIALLY		1,261			
OWNED BY	8	SHARED VOTING POWER			
EACH					
REPORTING		- 0 -			
PERSON WITH	9	SOLE DISPOSITIVE POWER			
	10	1,261			
	10	SHARED DISPOSITIVE POWER			
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	1,261				
12		THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES			
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13	PERCENT OF CL	ASS REPRESENTED BY AMOUNT IN ROW (11)			
	Less than 19				
14	TYPE OF REPOR	TING PERSON			
	IN				

1	NAME OF REPOR	RTING PERSON			
	Cory J. Mitchell				
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) 🖂				
	(b) 🗆				
3	SEC USE ONLY				
4	SOURCE OF FUN	IDS			
	PF				
5		DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OF	<u> </u>		
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6	CITIZENSHIP OR	PLACE OF ORGANIZATION			
	USA				
NUMBER OF	7	SOLE VOTING POWER			
SHARES					
BENEFICIALLY		1,300			
OWNED BY	8	SHARED VOTING POWER			
EACH					
REPORTING		- 0 -			
PERSON WITH	9	SOLE DISPOSITIVE POWER			
		1,300			
	10	SHARED DISPOSITIVE POWER			
11	ACCDECATE AN	- 0 - 10UNT BENEFICIALLY OWNED BY EACH REPORTING PERSON			
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12		THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES			
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	Less than 1%	0			
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The following constitutes the Schedule 13D filed by the undersigned (the "Schedule 13D").

#### Item 1. <u>Security and Issuer</u>.

This statement relates to the common stock, par value \$1.00 per share (the "Shares"), of Farmer Bros. Co., a Delaware corporation (the "Issuer"). The address of the principal executive offices of the Issuer is 1912 Farmer Brothers Drive, Northlake, Texas 76262.

- Item 2. Identity and Background.
  - (a) This statement is filed by:
    - (i) 22NW Fund, LP, a Delaware limited partnership ("22NW Fund"), with respect to the Shares directly and beneficially owned by it;
    - (ii) 22NW, LP, a Delaware limited partnership ("22NW"), as the investment manager of 22NW Fund;
    - (iii) 22NW Fund GP, LLC, a Delaware limited liability company ("22NW GP"), as the general partner of 22NW Fund;
    - (iv) 22NW GP, Inc., a Delaware S Corporation ("22NW Inc."), as the general partner of 22NW;
    - (v) Aron R. English (together with 22NW Fund, 22NW, 22NW GP and 22NW Inc., the "22NW Group"), as the Portfolio Manager of 22NW, Manager of 22NW GP and President and sole shareholder of 22NW Inc.;
    - (vi) Ryan W. Broderick;
    - (vii) Bryson O. Hirai-Hadley; and
    - (viii) Cory J. Mitchell.

Each of the foregoing is referred to as a "Reporting Person" and collectively as the "Reporting Persons." The Reporting Persons are parties to that certain Group Agreement (as further described in Item 6) with JCP Investment Partnership, LP, JCP Investment Partners, LP, JCP Investment Holdings, LLC, JCP Investment Management, LLC, and James C. Pappas (collectively, "JCP"), Todd E. Diener, David A. Pace, Bradley L. Radoff and The Radoff Family Foundation (together with JCP and Messrs. Diener, Pace and Radoff, the "JCP Parties"). As a result, the Reporting Persons may be deemed to be members of a "group," within the meaning of Section 13(d)(3) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), comprised of the Reporting Persons and the JCP Parties. It is the understanding of the Reporting Persons that the JCP Parties will file a separate Schedule 13D with respect to their ownership of Shares pursuant to Rule 13d-1(k)(2) of the Exchange Act. Reference is made to such Schedule 13D for information concerning the JCP Parties and their investment in the Issuer.

(b) The address of the principal office of each of the Reporting Persons is 1455 NW Leary Way, Suite 400, Seattle, Washington 98107.

(c) The principal business of 22NW Fund is investing in securities. The principal business of 22NW is serving as the investment manager of 22NW Fund. The principal business of 22NW GP is serving as the general partner of 22NW Fund. The principal business of 22NW Inc. is serving as the general partner of 22NW. Mr. English is the Portfolio Manager of 22NW, Manager of 22NW GP and President and sole shareholder of 22NW Inc. Messrs. Broderick, Hirai-Hadley and Mitchell are Research Analysts at 22NW.

(d) No Reporting Person has, during the last five years, been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors).

(e) No Reporting Person has, during the last five years, been party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.

(f) 22NW Fund, 22NW, 22NW GP and 22NW Inc. are organized under the laws of the State of Delaware. Messrs. English, Broderick, Hirai-Hadley and Mitchell are citizens of the United States of America.

#### Item 3. Source and Amount of Funds or Other Consideration.

The Shares purchased by 22NW Fund were purchased with working capital (which may, at any given time, include margin loans made by brokerage firms in the ordinary course of business). The aggregate purchase price of the 1,955,526 Shares beneficially owned by 22NW Fund is approximately \$16,772,078, excluding brokerage commissions.

The Shares directly owned by Mr. English were purchased with personal funds (which may, at any given time, include margin loans made by brokerage firms in the ordinary course of business). The aggregate purchase price of the 9,010 Shares directly owned by Mr. English is approximately \$96,525, excluding brokerage commissions.

The Shares directly owned by Mr. Broderick were purchased with personal funds (which may, at any given time, include margin loans made by brokerage firms in the ordinary course of business). The aggregate purchase price of the 150 Shares directly owned by Mr. Broderick is approximately \$1,322, excluding brokerage commissions.

The Shares directly owned by Mr. Hirai-Hadley were purchased with personal funds (which may, at any given time, include margin loans made by brokerage firms in the ordinary course of business). The aggregate purchase price of the 1,261 Shares directly owned by Mr. Hirai-Hadley is approximately \$13,341, excluding brokerage commissions.

The Shares directly owned by Mr. Mitchell were purchased with personal funds (which may, at any given time, include margin loans made by brokerage firms in the ordinary course of business). The aggregate purchase price of the 1,300 Shares directly owned by Mr. Mitchell is approximately \$9,854, excluding brokerage commissions.

#### Item 4. <u>Purpose of Transaction</u>.

The Reporting Persons purchased the Shares based on the Reporting Persons' belief that the Shares, when purchased, were undervalued and represented an attractive investment opportunity. Depending upon overall market conditions, other investment opportunities available to the Reporting Persons, and the availability of Shares at prices that would make the purchase or sale of Shares desirable, the Reporting Persons may endeavor to increase or decrease their position in the Issuer through, among other things, the purchase or sale of Shares on the open market or in private transactions or otherwise, on such terms and at such times as the Reporting Persons may deem advisable.

The Reporting Persons have engaged, and intend to continue to engage, in communications with the Issuer's management team and Board of Directors (the "Board") regarding means to enhance stockholder value.

On October 3, 2022, the Reporting Persons and the JCP Parties entered into a Group Agreement (the "Group Agreement"). Pursuant to the Group Agreement, the parties agreed, among others things, (i) to form a group with respect to the securities of the Issuer, (ii) to solicit proxies for the election of certain persons nominated for election to the Board at the Issuer's 2022 annual meeting of stockholders (the "Annual Meeting") (including those nominated by JCP) and (iii) that expenses incurred in connection with the group's activities would be split evenly between JCP and the 22NW Group with each such party paying 50% of the expenses. A copy of the Group Agreement is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

No Reporting Person has any present plan or proposal which would relate to or result in any of the matters set forth in subparagraphs (a) -(j) of Item 4 of Schedule 13D except as set forth herein or such as would occur upon or in connection with completion of, or following, any of the actions discussed herein. The Reporting Persons intend to review their investment in the Issuer on a continuing basis. Depending on various factors including, without limitation, the Issuer's financial position and investment strategy, the price levels of the Shares, conditions in the securities markets and general economic and industry conditions, the Reporting Persons may in the future take such actions with respect to their investment in the Issuer as they deem appropriate including, without limitation, engaging in additional communications with management and the Board of the Issuer, engaging in discussions with stockholders of the Issuer and others about the Issuer and the Reporting Persons' investment, making proposals to the Issuer concerning changes to the capital allocation strategy, capitalization, ownership structure, Board structure (including Board composition) or operations of the Issuer, purchasing additional Shares, selling some or all of their Shares, engaging in short selling of or any hedging or similar transaction with respect to the Shares, or changing their intention with respect to any and all matters referred to in Item 4.

#### Item 5. Interest in Securities of the Issuer.

(a) The aggregate percentage of Shares reported owned by each person named herein is based upon 18,852,412 Shares outstanding as of August 22, 2022, which is the total number of Shares outstanding as reported in the Issuer's annual report on Form 10-K filed with the Securities and Exchange Commission on September 2, 2022.

As of the date hereof, 22NW Fund directly beneficially owned 1,955,526 Shares, constituting approximately 10.4% of the Shares outstanding.

As of the date hereof, Mr. English directly beneficially owned 9,010 Shares, constituting less than 1% of the Shares outstanding.

As of the date hereof, Mr. Broderick directly beneficially owned 150 Shares, constituting less than 1% of the Shares outstanding.

As of the date hereof, Mr. Hirai-Hadley directly beneficially owned 1,261 Shares, constituting less than 1% of the Shares outstanding.

As of the date hereof, Mr. Mitchell directly beneficially owned 1,300 Shares, constituting less than 1% of the Shares outstanding.

22NW, as the investment manager of 22NW Fund, may be deemed to beneficially own the 1,955,526 Shares owned by 22NW Fund, constituting approximately 10.4% of the Shares outstanding. 22NW GP, as the general partner of 22NW Fund, may be deemed to beneficially own the 1,955,526 Shares owned by 22NW Fund, constituting approximately 10,4% of the Shares outstanding. 22NW Inc., as the general partner of 22NW, may be deemed to beneficially own the 1,955,526 Shares owned by 22NW Fund, constituting approximately 10.4% of the Shares outstanding. Mr. English, as the Portfolio Manager of 22NW, Manager of 22NW GP and President and sole shareholder of 22NW Inc., may be deemed to beneficially own the 1,955,526 Shares owned by 22NW Fund, which, together with the Shares he directly beneficially owns, constitutes an aggregate of 1,964,536 Shares, constituting approximately 10.4% of the Shares outstanding.

The JCP Parties have represented to the Reporting Persons that they beneficially own an aggregate of 1,317,826 Shares. Collectively, the Reporting Persons and the JCP Parties beneficially own 3,285,073 Shares, which represents approximately 17.5% of the outstanding Shares. Each Reporting Person disclaims beneficial ownership of the Shares that he or it does not directly own. Furthermore, the Reporting Persons expressly disclaim beneficial ownership of the 1,317,826 Shares beneficially owned in the aggregate by the JCP Parties.

(b) By virtue of their respective positions with 22NW Fund, each of 22NW, 22NW GP, 22NW Inc. and Mr. English may be deemed to have sole power to vote and dispose of the Shares directly beneficially owned by 22NW Fund.

Mr. English has the sole power to vote and dispose of the Shares directly beneficially owned by him.

Mr. Broderick has the sole power to vote and dispose of the Shares directly beneficially owned by him.

Mr. Hirai-Hadley has the sole power to vote and dispose of the Shares directly beneficially owned by him.

Mr. Mitchell has the sole power to vote and dispose of the Shares directly beneficially owned by him.

(c) The transactions in the Shares by the Reporting Persons during the past sixty days are set forth in Schedule A and are incorporated herein by reference. All of such transactions were effected in the open market unless otherwise noted therein.

(d) No person other than the Reporting Persons is known to have the right to receive, or the power to direct the receipt of dividends from, or proceeds from the sale of, the Shares.

(e) Not applicable.

Item 6. <u>Contracts, Arrangements, Understandings or Relationships With Respect to Securities of the Issuer</u>.

The description of the Group Agreement contained in Item 4 above is incorporated herein by reference.

Other than as described herein, there are no contracts, arrangements, understandings or relationships among the Reporting Persons, or between the Reporting Persons and any other person, with respect to the securities of the Issuer.

## Item 7. <u>Material to be Filed as Exhibits</u>.

99.1 Group Agreement, dated October 3, 2022.

#### SIGNATURES

After reasonable inquiry and to the best of his knowledge and belief, the undersigned certifies that the information set forth in this statement is true, complete and correct.

Dated: October 7, 2022

22NW FUND, LP
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- By: 22NW Fund GP, LLC General Partner
- By: /s/ Aron R. English
  - Name:Aron R. EnglishTitle:Manager

#### 22NW, LP

- By: 22NW GP, Inc. General Partner
- By: /s/ Aron R. English
  - Name:Aron R. EnglishTitle:President and Sole Shareholder

#### 22NW FUND GP, LLC

By:	/s/ Aron R. E	English
	Name:	Aron R. English
	Title:	Manager

#### 22NW GP, INC.

By:	/s/ Aron R. English		
	Name:	Aron R. English	
	Title:	President and Sole Shareholder	

/s/ Aron R. English

ARON R. ENGLISH

/s/ Ryan W. Broderick RYAN W. BRODERICK

/s/ Bryson O. Hirai-Hadley BRYSON O. HIRAI-HADLEY

/s/ Cory J. Mitchell CORY J. MITCHELL



# SCHEDULE A

# Transactions in the Securities of the Issuer During the Past Sixty (60) Days

Nature of the Transaction	Amount of Securities <u>Purchased/(Sold)</u>	<u>Price (\$)</u>	Date of <u>Purchase/Sale</u>
	<u>22NW FU</u>	J <u>ND, LP</u>	
Purchase of Common Stock	2,700	5.0500	08/12/2022
Purchase of Common Stock	4,627	5.0798	08/16/2022
Purchase of Common Stock	2,867	5.0600	08/17/2022
Purchase of Common Stock	16,147	5.0959	08/17/2022
Purchase of Common Stock	7,129	5.2025	08/18/2022
Purchase of Common Stock	75,000	5.6000	09/02/2022
Purchase of Common Stock	130,304	5.2500	09/09/2022

#### **GROUP AGREEMENT**

WHEREAS, certain of the undersigned are stockholders, direct or beneficial, of Farmer Bros. Co., a Delaware corporation (the "Company");

WHEREAS, JCP Investment Partnership, LP, JCP Investment Partners, LP, JCP Investment Holdings, LLC, JCP Investment Management, LLC and James C. Pappas (collectively, "JCP"), The Radoff Family Foundation, Todd E. Diener, David A. Pace and Bradley L. Radoff (collectively, the "Existing Members") are parties to that certain Joint Filing and Solicitation Agreement, dated as of September 14, 2022 (the "JFSA"), for the purpose of seeking representation on the Board of Directors of the Company (the "Board") at the 2022 annual meeting of stockholders of the Company (including any other meeting of stockholders held in lieu thereof, and any adjournments, postponements, reschedulings or continuations thereof, the "Annual Meeting");

WHEREAS, JCP delivered a notice to the Company on September 14, 2022 nominating three candidates for election to the Board at the Annual Meeting;

WHEREAS, 22NW Fund, LP, 22NW, LP, 22NW Fund GP, LLC, 22NW GP, Inc. and Aron R. English (collectively, "22NW"), Ryan W. Broderick, Bryson O. Hirai-Hadley and Cory J. Mitchell (together with 22NW and Messrs. Broderick and Hirai-Hadley, the "22NW Parties") wish to form a group with the Existing Members in support of JCP's nomination of director candidates for election to the Board at the Annual Meeting; and

WHEREAS, the Existing Members and the 22NW Parties (together with the Existing Members, each a "<u>Party</u>" and collectively, the "<u>Parties</u>" or the "<u>Group</u>") wish to enter into this Group Agreement (this "<u>Agreement</u>") to supersede the JFSA and form a group for the purpose of seeking representation on the Board and for the purpose of taking all other action necessary to achieve the foregoing.

NOW, IT IS AGREED, this 3<sup>rd</sup> day of October 2022 by the Parties:

1. The JFSA is hereby superseded in its entirety and shall be of no further force or effect.

2. Each of the undersigned agrees to form a "group" (as such term is defined in Section 13(d)(3) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) with respect to the securities of the Company. In furtherance of the foregoing and in accordance with Rule 13d-1(k) of the Exchange Act, the Parties shall file, separately or jointly, a Schedule(s) 13D and any amendments thereto with respect to the securities of the Company to the extent required by applicable law. Each member of the Group shall be responsible for the accuracy and completeness of its own disclosure therein, and is not responsible for the accuracy and completeness of the information concerning the other members of the Group, unless such member knows or has reason to know that such information is inaccurate.

3. So long as this Agreement is in effect, each of the undersigned shall provide written notice to Olshan Frome Wolosky LLP ("Olshan"), such notice to be given no later than four (4) hours after each such transaction, of (i) any of their purchases or sales of securities of the Company, or (ii) any securities of the Company over which they acquire or dispose of beneficial ownership; *provided*, *however*, that each Party agrees not to purchase or sell securities of the Company or otherwise increase or decrease its economic exposure to or beneficial ownership over the securities of the Company if it reasonably believes that, as a result of such action, the Group or any member thereof would be likely to be required to make any regulatory filing (including, but not limited to, a Schedule 13D or amendment thereto, Form 3 or Form 4 with the Securities and Exchange Commission (the "SEC")) without using its reasonable efforts to give the other members of the Group at least twelve (12) hours prior written notice; *provided*, *further*, that prior to the Annual Meeting, no Party shall sell, or dispose of any beneficial ownership over, any securities of the Company without the prior consent of JCP and 22NW. For purposes of this Agreement, the term "beneficial ownership" shall have the meaning of such term set forth in Rule 13d-3 under the Exchange Act.

4. Each of the undersigned agrees to form the Group for the purpose of (i) soliciting proxies for the election of certain persons nominated for election to the Board at the Annual Meeting (including those nominated by JCP), (ii) taking such other actions as the Parties deem advisable and (iii) taking all other action necessary or advisable to achieve the foregoing.

5. JCP and 22NW hereby agree to jointly pay all expenses and costs incurred in connection with the Group's activities (collectively, the "<u>Expenses</u>") on a percentage basis as follows: (i) JCP 50% of the Expenses and (ii) 22NW 50% of the Expenses. Any reimbursement from the Company regarding the Expenses paid pursuant to this Section 5 shall be split by the Parties in proportion to the Expenses paid pursuant to this Section 5.

6. Each Party agrees that any SEC filing, press release, Company communication or stockholder communication proposed to be made or issued by the Group or any member of the Group in connection with the Group's activities shall first be approved by a representative of JCP and 22NW. The Parties agree to work in good faith to resolve any disagreement that may arise between or among any of the members of the Group concerning decisions to be made, actions to be taken or statements to be made in connection with the Group's activities.

7. The relationship of the Parties shall be limited to carrying on the business of the Group in accordance with the terms of this Agreement. Such relationship shall be construed and deemed to be for the sole and limited purpose of carrying on such business as described herein. Nothing herein shall be construed to authorize any Party to act as an agent for any other party, or to create a joint venture or partnership, or to constitute an indemnification. Each Party agrees to use its reasonable efforts to avoid taking any action that may cause any other person or entity to be deemed to be a member of the Group without the prior consent of each of JCP and 22NW. Nothing herein shall restrict any Party's right to purchase or sell securities of the Company, as it deems appropriate, in its sole discretion, provided that all such purchases and sales are made in compliance with all applicable securities laws and the provisions of this Agreement.

8. This Agreement may be executed in counterparts, each of which shall be deemed an original and all of which, taken together, shall constitute but one and the same instrument, which may be sufficiently evidenced by one counterpart.

9. This Agreement is governed by and will be construed in accordance with the laws of the State of New York. In the event of any dispute arising out of the provisions of this Agreement or their investment in the Company, the Parties consent and submit to the exclusive jurisdiction of the United States District Court for the Southern District of New York located in the Borough of Manhattan or the courts of the State of New York located in the County of New York.

9. Each Party hereby waives the application of any law, regulation, holding, or rule of construction providing that ambiguities in an agreement or other document will be construed against the party drafting such agreement or document.

10. The Parties' rights and obligations under this Agreement (other than the rights and obligations set forth in Section 5 (solely with respect to Expenses incurred prior to the termination of the Agreement) and Section 9 which shall survive any termination of this Agreement) shall terminate immediately after the conclusion of the activities set forth in Section 4 or as otherwise agreed to by JCP and 22NW.

11. Each Party acknowledges that Olshan shall act as counsel for the Group and JCP relating to their investment in the Company.

12. Each Party hereby agrees that this Agreement shall be filed as an exhibit to the Schedule(s) 13D required to be filed by them as contemplated under Section 2 of this Agreement.

[Signature pages follow]

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#### JCP INVESTMENT PARTNERSHIP, LP

- By: JCP Investment Management, LLC Investment Manager
- By: /s/ James C. Pappas

Name:	James C. Pappas
Title:	Managing Member

## JCP INVESTMENT PARTNERS, LP

- By: JCP Investment Holdings, LLC General Partner
- By: /s/ James C. Pappas Name: James C. Pappas Title: Sole Member

# JCP INVESTMENT HOLDINGS, LLC

By: /s/ James C. Pappas Name: James C. Pappas Title: Sole Member

## JCP INVESTMENT MANAGEMENT, LLC

By: /s/ James C. Pappas Name: James C. Pappas Title: Managing Member

/s/ James C. Pappas

JAMES C. PAPPAS Individually and as attorney-in-fact for Todd E. Diener and David A. Pace



/s/ Bradley L. Radoff BRADLEY L. RADOFF

# THE RADOFF FAMILY FOUNDATION

By:

/s/ Bradley L. Radoff Name: Bradley Bradley L. Radoff Director Title:

## 22NW FUND, LP

By: 22NW Fund GP, LLC General Partner

By:	/s/ Aron R. English		
	Name:	Aron R. English	
	Title:	Manager	

## 22NW, LP

- By: 22NW GP, Inc. General Partner
- By: /s/ Aron R. English Name: Aron R. English Title: President and Sole Shareholder

## 22NW FUND GP, LLC

By:	/s/ Aron R. English			
	Name:	Aron R. English		
	Title:	Manager		

## 22NW GP, INC.

By:	/s/ Aron R. English		
	Name:	Aron R. English	
	Title:	President and Sole Shareholder	

/s/ Aron R. English

ARON R. ENGLISH

/s/ Ryan W. Broderick RYAN W. BRODERICK

/s/ Bryson O. Hirai-Hadley BRYSON O. HIRAI-HADLEY

/s/ Cory J. Mitchell CORY J. MITCHELL

